#### **RESOURCES**

Further information re individual state or territory legislation and processes can be found at the following websites.

# **South Australia**

www.childprotection.sa.gov.au

# **Northern Territory**

www.workingwithchildren.gov.au

#### Victoria

www.dhs.vic.gov.au (policies, guidelines and legislation)

#### **Tasmania**

www.justice.tas.gov.au/workingwithchildren

# Queensland

www.bluecard.gov.au

### **Western Australia**

www.workingwithchildren.wa.gov.au

## **New South Wales**

www.kidsguardian.nsw.gov.au/ working-with-children



## **CONTACT INFORMATION**

Australian Baptist Ministries 02 9868 9236

Baptist Churches of South Australia & Northern Territory
08 8357 1755

**Baptist Union of Victoria & Baptist Churches of Tasmania**03 9880 6100

Queensland Baptists 07 3354 5600

Baptist Churches Western Australia 08 6313 6300

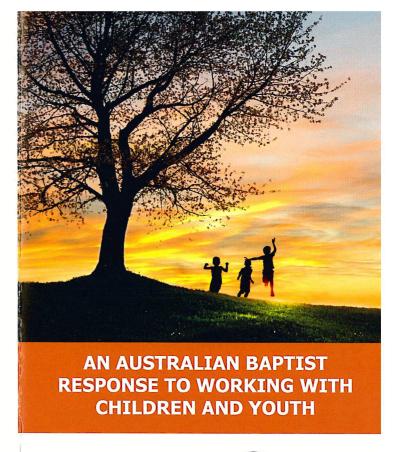
Baptist Churches of NSW & ACT 02 9868 9200

**Baptist Care Australia** 02 6195 3176

**Baptist World Aid Australia** 02 9451 1199

> Global Interaction 03 9819 4944









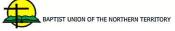












bapțist care australia







Australian Baptists are committed to promoting the welfare of children participating in any of their ministries or activities by protecting their rights and also protecting them from harm. This is facilitated through a commitment to nationally agreed standards. Even though legislation differs in each state, these standards are consistent with legislation in each state.

- **1. Fostering a culture of Child Safety** through constant communication and reinforcement of these principles at all levels in all our churches and/or organisations.
- **2. Establishing Codes of Conduct** for all persons working with children and/or youth which set out clear standards of behaviour and attitudes required of anybody working with children and/or youth.
- **3. Rigorous screening and selection processes** for determining the suitability of persons to work with children and/or youth.
  All persons working with children and/or youth will also be given an appropriate induction and

receive ongoing training during the time of their involvement.

- 4. Clear and transparent processes for dealing with Concerns including how disclosures, suspicion of harm and /or allegations of potential harm are handled and reported to relevant authorities. This would also include appropriate responses for anyone seeking redress. All complaints will also be taken seriously and responded to promptly.
- **5. Risk Management Approaches** which, identify, assess and minimise risk in the physical and online environment including the mitigation of those risks through appropriate strategies and action (e.g. Risk management plans formulated and implemented).
- 6. Mechanisms promoting the participation and empowerment of children and/or youth through listening and input from children and/or youth. Particular attention will also be given to the needs of Aboriginal and Torres Strait Islander Children.

- **7. A commitment to transparent and regular communication** to all parents and other stakeholders regarding our principles and the processes adopted in ensuring the welfare of children and/or youth participating in our activities or ministries. Regular feedback will also be invited from families whose children and/or youth are involved in our ministries or activities.
- **8. Addressing privacy considerations** by ensuring children and/or youth's personal information is treated appropriately. This includes how the information is collected, stored and used.
- **9. A commitment to continuous improvement** that involves reviewing,
  monitoring and adapting policies and procedures
  in response to changing circumstances,
  legislation and the needs of those in our care.
- **10. Compliance** with all relevant legislation and regulations related to working with children and/or youth including working with children checks or their equivalent.